Sustainability Policy

In line with our purpose to solve global challenges, Calix is committed to sustainable and responsible operations that create long-term economic, environmental, and social value.

We accept the scientific consensus of the Intergovernmental Panel on Climate Change and support the aims of the Paris Agreement and the United Nations' Sustainable Development Goals. Through rigorous research and development, global partnerships, and a purpose-driven team, Calix is developing economical and sustainable solutions for the world's most carbon-intensive and hard-to-abate sectors.

Sustainability shapes how we operate. We believe how we achieve our business objectives matters. We recognise that applying our platform technology carries environmental and societal impacts, and we are committed to minimising negative impacts wherever possible.

This Policy provides a framework for sustainability-related decision-making across our organisation. It applies to all our people, contractors, suppliers, and activities, and extends to any work, products, or services that influence Calix's sustainability outcomes.

Calix's Sustainability Policy principles are:

- Advance sustainable innovation by developing low-cost, low-emission, and high-efficiency solutions for industrial processing.
- Reduce emissions and increase climate resilience by aligning our decarbonisation pathway with scientific consensus.
- Preserve the environment by monitoring and managing emissions, air pollutants, and fine particulate matter associated with our activities.
- Address resource consumption by operating efficiently and responsibly in line with internal Environmental Management Procedures.
- Develop a responsible supply chain by supporting material suppliers to uphold sustainability principles, while also meeting other internal selection criteria.
- Engage communities and stakeholders through initiatives that create shared value and support a net-zero transition.
- Maintain open and transparent communication on our sustainability performance through annual public reports.

This Policy applies to all operations of Calix Limited. It is supported by internal procedures and frameworks that guide implementation. The Policy will be reviewed regularly and updated as needed to reflect our progress, evolving priorities, and stakeholder expectations.

We are committed to continually improving our sustainability performance and invite you on our journey towards a more sustainable future.